BASED ON 20 YEARS OF PROFESSIONAL COACHING EXPERIENCE

A Practical Guide for Passive-Aggressives to Change Towards the Higher Self





Also by Preston C. Ni

How to Communicate Effectively and Handle Difficult People, 2<sup>nd</sup> Edition How to Let Go of Negative Thoughts and Emotions Are You Too Nice? How to Gain Appreciation and Respect How to Successfully Handle Narcissists How to Successfully Handle Aggressive, Intimidating, and Controlling People A Practical Guide for Narcissists to Change Towards the Higher Self How to Successfully Handle Passive-Aggressive People How to Successfully Handle Manipulative People How to Reduce Anxiety and Increase Certainty in Difficult Situations Seven Keys to Long-Term Relationship Success

For more information or to purchase, visit <u>www.nipreston.com/publications</u>.

Preston Ni is available as a presenter, workshop instructor, course designer, and private coach. For more information, write to <u>commsuccess@nipreston.com</u>, or visit <u>www.nipreston.com</u>.

Copyright © 2016 Preston C. Ni. All rights reserved worldwide.

No part of this document shall be reproduced in any form whatsoever, stored in a retrieval system, broadcasted, transmitted, or translated into any kind of language, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the express prior written permission from the author.

No responsibility for the loss occasioned to any person acting or refraining from action as a result of the material in this publication can be accepted by the author or publisher.

No patent liability is assumed with respect to the use of the information contained herein. The author and publisher assume no responsibility for errors or omissions. Neither is any liability assumed for damages resulting from the use of information contained herein.

"Self-knowledge is the beginning of self-improvement."

— Baltasar Gracián

"Your life only gets better when you do. Work on yourself and the rest will follow."

- Source Unknown

## Table of Contents

Introduction	6
The Four Categories of Passive-Aggressiveness	7
Becoming Aware of Passive-Aggressive Tendencies	9
Negative Consequences of Passive-Aggressive Behavior	14
Identifying Possible Origins of Passive-Aggressive Behavior	16
Ten Keys for Passive-Aggressives to Change Towards the	
Higher Self	20
Four Major Communication Mistakes to Avoid	35
Four Excellent People Skills to Utilize	42
Appendices: Improving Four Aspects of Emotional Intelligence	51

Appendix A — Changing Negative Rumination about the Past	52
Appendix B — Changing Blame	54
Appendix C — Changing Self-Blame	57
Appendix D — Changing the Fear of Rejection	59

### Introduction

The NYU Medical Center defines a passive-aggressive individual as someone who "may appear to comply or act appropriately, but actually behaves negatively and passively resists." In our highly competitive, pressure-filled and stressful society, passive-aggression is a prevalent and disempowering phenomenon, both for the passive-aggressor and the intended target.

Many chronic passive-aggressives struggle, and suffer personal and/or professional setbacks during the course of their lives.

However, to the few who are self-aware, there is the unique opportunity to evolve towards the Higher Self, signified by astute proactiveness, effective communication, and the capacity to engage in healthy and constructive relationships.

Presidential speech writer James Humes wrote: "The art of communication is the language of leadership." To step out from the veils of passiveaggressiveness and practice excellent people and relational skills is truly a sign of mature success. The information contained in this book may show you how.

### The Four Categories of

#### **Passive-Aggressiveness**

**P**sychiatrist Daniel Hall-Flavin describes passive-aggressive behavior as "a pattern of indirectly expressing negative feelings instead of openly addressing them. There's a disconnect between what a passive-aggressive person says and what he or she does." Passive-aggression can range from the relatively mild, such as making excuses for not responding to someone's communication, to the more serious, such as deliberately undermining another individual's happiness and success. Passive-aggression may be directed towards a person or a group.

Below are four major categories of passive aggression. While some people may act in the following manners from time to time, a chronic passiveaggressive tends to behave in one or more of the following manners habitually, often towards specific individuals in her or his life.

#### **Category One: Disguised Verbal Hostility**

**Example:** Negative gossip. Sarcasm. Veiled hostile joking — often followed by "just kidding." Repetitive teasing. Negative orientation. Habitual criticism of ideas, solutions, conditions, and expectations.

# There's more to this excerpt! Get the entire book at **www.nipreston.com**.

Boost your communication success at **www.nipreston.com** with information on:

- Free resources, articles, and tips
- Private coaching and organizational training
- College courses
- Public workshops
- --- Information on other books, DVDs, and publications by Preston Ni

Questions and comments? E-mail commsuccess@nipreston.com

